



Alpha Kappa Alpha Sorority, Incorporated®



Leadership Seminar

Pathways to SOAR:

Expanding Your Leadership Potential

Conquering the Code

International Former Directorate Leadership Council

Chicago



In order to honor its Founders, maintain a high standard that allows AKA® members to serve as role models for young women and girls in the global community, preserve Alpha Kappa Alpha Sorority, Incorporated® membership as a desirable and honorable affiliation and to protect Alpha Kappa Alpha Sorority, Incorporated® from harassment, unauthorized association, ridicule, scandal, loss of goodwill or legal liability each member voluntarily agrees to observe the rules of conduct as delineated in the Soror Code of Ethics.

Leadership Seminar



Alpha Kappa Alpha Sorority, Incorporated®



HISTORICAL VIEW OF THE ALPHA KAPPA ALPHA SORORITY, INCORPORATED

SOROR CODE OF ETHICS

SOROR NORMA SOLOMAN WHITE 25TH SUPREME BASILEUS

Leadership Seminar



Seminar





SECTION ONE

To respect and comply with *Alpha Kappa Alpha Sorority, Incorporated® Constitution and Bylaws, Manual of Standard Procedure, Alpha Kappa Alpha Sorority, Incorporated® Rituals Book, The Official Guide to Alpha Kappa Alpha Protocol, Alpha Kappa Alpha Sorority, Incorporated® Anti-Hazing Handbook, Graduate Membership Intake Process Manual, Undergraduate Membership Intake Manual, Fiscal Fitness Guide for Chapter Financial Procedures, Risk Management Guide*, other official documents and policies, as well as Chapter Bylaws and *Robert's Rules of Order Newly Revised*.

Leadership Seminar



Alpha Kappa Alpha Sorority, Incorporated®



Alpha K

Alpha I



LEAD

Alpha Kappa

Col

Sta

Soaring in Sisterly Love

Res

Resource

Soaring

Soaring to



Danette A
Supren
2022-2026 A

ALPHA KAPPA ALPHA
INCORPORATED

MANUAL
STANDARD I



20

ALPHA KAPPA ALPHA SORORITY, INCORPORATED®

CONSTITUTION AND BYLAWS



2022



SECTION TWO

To remain subject to the authority of the Boule and the Directorate.

Leadership Seminar

Two decorative pearls are positioned at the bottom right of the page, below the horizontal line.



Alpha Kappa Alpha Sorority, Incorporated®



Seminar





SECTION THREE

To respect our elected/appointed leaders and support them in conducting the business of Alpha Kappa Alpha Sorority, Incorporated®.

Leadership Seminar - Chicago



Alpha Kappa Alpha Sorority, Incorporated®



Picture of the international committee chairs and random executive councils of chapters

Leadership Seminar - Chicago



SECTION FOUR

To present myself publicly in a way that reflects the high moral and ethical character of Alpha Kappa Alpha Sorority, Incorporated® by:

- a. Obeying the law.
- b. Exercising good manners.
- c. Displaying concern for my appearance by following established Alpha Kappa Alpha Sorority, Incorporated® guidelines.
- d. Refraining from profanity, acts of violence and criminal conduct.
- e. Exhibiting respect for other Pan-Hellenic organizations by avoiding demeaning remarks or ridiculing them.
- f. Wearing identifiable paraphernalia only if conduct or circumstances will bring no negative repercussion to the Sorority.

Leadership Seminar - Chicago



Seminar - Chicago



202 likes



seminar - Chicago



SECTION FIVE

To demonstrate the high regard we have for each other as women and sorors by:

- a. Avoiding derogatory, demeaning and insulting remarks.
- b. Being polite, kind, honest, fair and conciliatory.
- c. Assisting with the special needs of senior and disabled sorors.
- d. Keeping confidences and maintaining confidentiality.
- e. Refraining from acts of hazing, reporting its occurrence to the appropriate authority and demonstrating compliance with all aspects of the Alpha Kappa Alpha Sorority, Incorporated® Anti-Hazing Policy.
- f. Abiding by and actively supporting official Chapter and Sorority decisions even in the event of personal disagreement.

Leadership Seminar - Chicago



Alpha Kappa Alpha Sorority, Incorporated®



The Meeting

Leadership Seminar - Chicago

A faint silhouette of the Chicago skyline, including the Willis Tower, is visible in the background of the bottom right corner.



Alpha Kappa Alpha Sorority, Incorporated®



IN MEMORIUM



Kristin High, 22, and Kenitha Saafir, 24

Leadership Seminar - Chicago



SECTION SIX

To work diligently to foster the programs of the Sorority and participate fully in meetings and conferences that enhance personal knowledge and improve Sorority effectiveness.

Leadership Seminar - Chicago



Alpha Kappa Alpha Sorority, Incorporated®



go



SECTION SEVEN

To maintain integrity in financial matters related to the Sorority by:

- a. Remaining current with all dues and financial obligations.
- b. Following accepted financial procedures.
- c. Avoiding the co-mingling of personal and Sorority funds.
- d. Utilizing the tax-exempt status only as legally permitted.
- e. Requiring that financial officers will maintain records making them available for inspection and pass them on to succeeding officers and/or graduate advisors.
- f. Purchasing only from officially sanctioned vendors at Regional Conferences and Boules.
- g. Reporting the misappropriation of Chapter funds and/or property to the appropriate authority taking the necessary action to protect or retrieve funds and/property belonging to the Sorority.

Leadership Seminar - Chicago



Alpha Kappa Alpha Sorority, Incorporated®



COULD IT HAPPEN TO YOU?

Leadership Seminar - Chicago



ALPHA KAPPA ALPHA SORORITY, INC. CREST



CORRECT



INCORRECT

Leadership Seminar - Chicago



SECTION EIGHT

To invite for Sorority membership only those community minded women of sufficient high moral and ethical character and scholarship who have true interest serving Alpha Kappa Alpha Sorority, Incorporated®.

Leadership Seminar - Chicago



HOW DO YOU DEFINE HIGH MORAL AND ETHICAL STANDARDS?

Leadership Seminar - Chicago



SECTION NINE

To use the Internet, including but not limited to social media platforms, to positively present, reinforce and uphold the reputation, brand and integrity of the Sorority.

Leadership Seminar - Chicago



And this is what friends
are for #bdayrecap 🎉

SMS/MMS

Tuesday, [REDACTED]



You tried it! You caused this stir with that chapter, so you though

50 page reports filled with lies and made up shit try finding a de

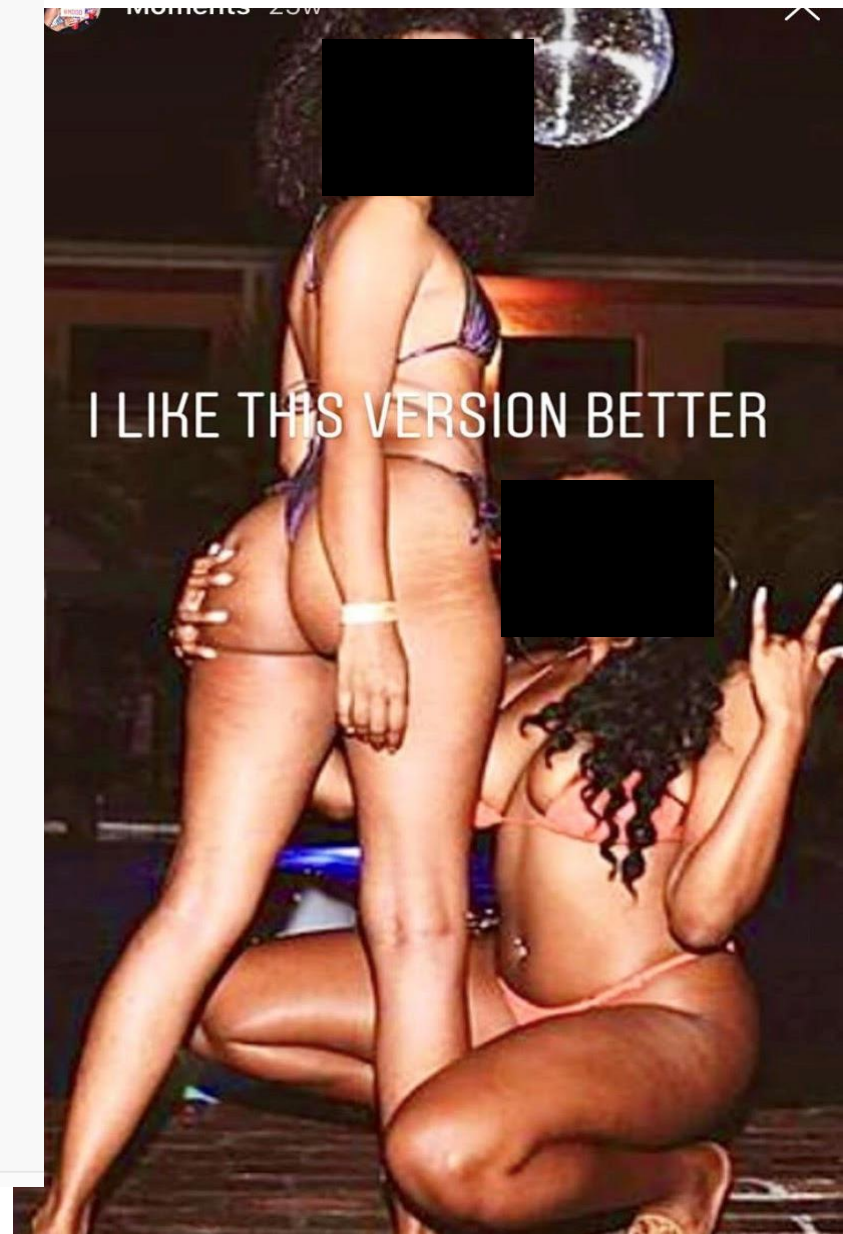
y fake wanna be driving that raggedy nissan altima. While you makin

cent job. Dhs wont have you for long. The fact remains, you thought

They still dont want you. Youre gonna be the same loud mouth sneak

ken and be expelled but shes still a member and youre still not. Th

let all that sink in while you





SECTION TEN

To refrain from soliciting advertisements, endorsements and sponsorships that harm the image of Alpha Kappa Alpha Sorority, Incorporated® or that conflict with its program concerns and values.

Leadership Seminar - Chicago

Alpha Kappa Alpha Sorority, Incorporated®



ALPHA KAPPA ALPHA SORORITY, INC.



CONFIDENTIAL - MEMBERS ONLY ANNOUNCEMENT

August 23, 2014

Greetings Sorors,

Effective immediately, the use of the 'Skee-Wee' call and the Pinkie hand gesture are restored. The intent of this decision is to rejuvenate the feelings of comradery, sisterhood, and unity amongst our undergraduate Sorors on their collegiate campuses.

The following guidelines apply to the usage of these two symbols:

- **'Skee-Wee' call:**
 - Should not be used indoors except during step shows, campus presentations, or other similar events for which undergraduate Sorors are participating.
 - Should not be used by undergraduate or graduate Sorors during official Alpha Kappa Alpha Sorority business settings (i.e. Boule, Leadership Seminar, Regional Conferences, Clusters, Undergraduate Round-Ups, chapter meetings, etc.)
- **Pinkie hand gesture:**
 - Should be used in informal and social settings only
 - Should not be used by undergraduate or graduate Sorors during official Alpha Kappa Alpha Sorority business settings (i.e. Boule, Leadership Seminar, Regional Conferences, Clusters, Undergraduate Round-Ups, chapter meetings, etc.)
 - Should not be used in official photos that are used on chapter or regional websites or social media pages, submitted to the Ivy Leaf, chapter or regional newsletters, or in other official sorority publications.

Chapters should share these guidelines with Sorors, so that we all members have a common understanding of the appropriate usage of these symbols. In addition, at the upcoming Undergraduate Round-Ups, each Regional Director will discuss these guidelines.

It is our hope that with the restoration of these symbols, undergraduate members will experience a renewed sense of fellowship, belonging, and unity with their chapter Sorors and collegiate greek communities.

Please do not hesitate to reach out to your Regional Director with any questions.

Sisterly yours,

Soror Dorothy Buchanan Wilson

Soror Dorothy Buchanan Wilson
Supreme Basileus

The following guidelines apply to the usage of these two symbols:

- **'Skee-Wee' call:**
 - Should not be used indoors except during step shows, campus presentations, or other similar events for which undergraduate Sorors are participating.
 - Should not be used by undergraduate or graduate Sorors during official Alpha Kappa Alpha Sorority business settings (i.e. Boule, Leadership Seminar, Regional Conferences, Clusters, Undergraduate Round-Ups, chapter meetings, etc.)
- **Pinkie hand gesture:**
 - Should be used in informal and social settings only
 - Should not be used by undergraduate or graduate Sorors during official Alpha Kappa Alpha Sorority business settings (i.e. Boule, Leadership Seminar, Regional Conferences, Clusters, Undergraduate Round-Ups, chapter meetings, etc.)
 - Should not be used in official photos that are used on chapter or regional websites or social media pages, submitted to the Ivy Leaf, chapter or regional newsletters, or in other official sorority publications.

Leadership Seminar - Chicago



Alpha Kappa Alpha Sorority, Incorporated®



***PLEASE STAND
AND
REPEAT AFTER ME***

Leadership Seminar - Chicago



I shall remain cognizant that others will judge the values and principles of Alpha Kappa Alpha Sorority, Incorporated® by my personal deportment and conduct. Furthermore, should I attain a leadership position in Alpha Kappa Alpha Sorority, Incorporated® that requires me to be an official spokesman or public representative, I understand that my conduct must rise to the highest standard.

Leadership Seminar - Chicago



Should my behavior compromise the image or reputation of Alpha Kappa Alpha Sorority, Incorporated® or its members, I shall relinquish my position either of my own volition or when instructed to do so by my Chapter or the Directorate.

Leadership Seminar - Chicago



In promising to obey these rules of conduct, I acknowledge that the perpetuation of Alpha Kappa Alpha Sorority, Incorporated® as an organization of women of high moral and ethical standards depends on my compliance.

Leadership Seminar - Chicago



Alpha Kappa Alpha Sorority, Incorporated®



QUESTIONS

Leadership Seminar - Chicago

A faint silhouette of the Chicago skyline, including the Willis Tower, is visible in the background of the text.

International Former Directorate Leadership Council



SOROR KATINA SEMIEN SMOTHERS, ESQ.
CHAIRMAN
25TH South Central Regional Director



SOROR DOROTHY BUCKHANAN WILSON
29TH Supreme Basileus



SOROR JASMYNE E. MCCOY
Former Second Supreme Anti-Basileus



SOROR WILMA HOLMES TOOTLE
28TH North Atlantic Regional Director
3RD International Regional Director



SOROR CHARLENE TRUITT NELSON
27TH Great Lakes Regional Director



SOROR LAVERN TARKINGTON
23RD Far West Regional Director

Committee Members





Alpha Kappa Alpha Sorority, Incorporated®



**Soror Katina Semien Smothers, Chairman
International Former Directorate Leadership Council**

Email: KatinaSemien@gmail.com

Telephone: 225-803-0815

Contact



Alpha Kappa Alpha Sorority, Incorporated®



Thank You